

## **New Harvest Church Elder Board Minutes of Meeting held April 18, 2009**

Present: Elvon Kauffman, Ron Thurman, Stan Addison, Clark Williams, Dave Fifer, Craig Kuhn, David Bargabos, with Pastor Barry Braun.

The meeting took place at the Elder's Retreat which was held at Clark Williams' Black Butte Ranch Location. Thank you Clark for your hospitality.

### Discussion Items:

1. Minutes from last meeting were reviewed.
2. Counting Assignments – Ron Thurman, Stan Addison – April 19  
Craig Kuhn, Dave Fifer April 26
3. Reviewed Financial Report for March.
4. Discussed Pump House expenses of \$503.00. Funding was taken from Building Repair and Maintenance Account.
5. Reviewed proposals on parking lot update. Spent much time in discussion of the 2 bids that were provided.
6. Discussed need for parking lot expansion, roof repair/replacement, heating/cooling upgrades, ceiling fans for the auditorium, and paint for the building exterior (especially the front and bell tower) and the associated costs.
7. Discussed worship activities and challenges being addressed.
8. Discussed Pastor Chad Harvey's compensation package. Chad decided not to opt out of Social Security. Discussion has led us to seek out information concerning compensation for Youth Pastors in a church with a \$400,000.00 budget similar to our budget.
9. Discussed "It" a handout provided by Pastor Barry.
10. Pastor Barry appointed a By-Laws review team that will include Clark Williams, Craig Kuhn, Stan Addison, Denny McCarthy, Chuck Rose, and David Bargabos. Pastor Barry will talk with Denny and Chuck to request their involvement.

### Action Items:

1. Motion by Dave Fifer 2<sup>nd</sup> by Stan Addison to accept minutes of April 1<sup>st</sup> meeting as written – Passed. Craig Kuhn – abstained.
2. Motion by Craig Kuhn 2<sup>nd</sup> by Dave Fifer to accept March Financial Report as presented by Clark Williams. Passed unanimously. Suggestion was made to record monthly utilities cost by percentage in the next budget process as well as on future Financial Reports.
3. Discussion of property update covered many items and other needs are known. Priority is to invest in 24 new parking spaces as this would provide potential for new visitors to attend our services. Discussion of parking lot priorities led to a motion by Dave Fifer 2<sup>nd</sup> by Stan Addison to release funding to move forward on parking lot expansion and establish an Equity Fund for the Parking Lot Project not to exceed \$40,000.00. Passed unanimously.
4. Motion by Craig Kuhn 2<sup>nd</sup> by Dave Fifer to communicate to the congregation in an informal manner our parking lot decision along with our plans for future needs as listed in item #6 above. Passed unanimously.

5. Motion by Dave Fifer 2<sup>nd</sup> by Ron Thurman to purchase carnations to give to mothers on Mother's Day. The monies spent for the carnations are a Birth Right Fundraiser. Suggestion was made to add this expense to next year's budget process.
6. Reviewed several examples of a Conflict of Interest Policy. Spent a good amount of time in discussion with all Elders participating in that discussion. A Motion was made by Dave Fifer 2<sup>nd</sup> by David Bargabos to maintain our current policy as is. Passed unanimously.

Next meetings – Wednesday, April 29<sup>th</sup> at 8:30 pm and Thursday, May 14<sup>th</sup> at 7:00 pm.

Craig Kuhn led in a closing prayer.

Respectfully submitted, David D. Bargabos - Secretary